

Beckfoot Trust

Annual Report and Financial Statements for the Year Ended 31 August 2021

FOR

BECKFOOT TRUST
(a company limited by guarantee)

COMPANY REGISTRATION NUMBER: 08155088 (England and Wales)
AND AN EXEMPT CHARITY

BECKFOOT TRUST
INDEX TO THE FINANCIAL STATEMENTS

REFERENCE AND ADMINISTRATIVE DETAILS	1
TRUSTEES' REPORT	3
GOVERNANCE STATEMENT	15
STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE	19
STATEMENT OF TRUSTEES' RESPONSIBILITIES	20
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BECKFOOT TRUST	21
INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BECKFOOT TRUST LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY	25
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2021	27
BALANCE SHEET AS AT 31 AUGUST 2021	28
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2021	29
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021	30

REFERENCE AND ADMINISTRATIVE DETAILS

Members	J M C Cole M Eaton H Wallace N J Weller (resigned 27/03/2021) N Whiteside J Winkley
Trustees/Company Directors	J Cryer S Dalai-Wilson D Fairfax (appointed 01/09/21) P Hill (appointed 29/03/2021) D J Horn (retired 31/08/2021) M Kelly H Najib (appointed 01/09/2021) D Maybury (resigned 31/08/2021) A Merifield (resigned 11/12/2020) E Pervez S Pierce (resigned 31/07/2021) P Speight S Tollervey S Watson (Chief Executive Officer [CEO], Accounting Officer) J Winkley (Chair)
Company Secretary	Schofield Sweeney LLP
Senior Management Team	V Birch - Finance Director and Chief Finance Officer M Blanchard - Headteacher Beckfoot Allerton C Burland - Operations Director G Dyson - Director Human Resources N Flynn - School Improvement Director C Gunning - Headteacher Beckfoot Priestthorpe L Hanson - Headteacher Beckfoot Nessfield Z Mawson- Executive Head Primary and Special - Headteacher Beckfoot Heaton Primary School E McPhail - Headteacher Hazelbeck School J Richardson - Executive Head Secondary - Headteacher Beckfoot Thornton T Smith - Headteacher Beckfoot Oakbank R Stirland - Headteacher Beckfoot Phoenix S Wade - Headteacher Beckfoot S Watson – Chief Executive Officer and Accounting Officer G Wrightson - Headteacher Beckfoot Upper Heaton
Company Name	Beckfoot Trust
Principal and Registered Office	Wagon Lane, Bingley, Bradford West Yorkshire BD16 1EE
Company Registered Number	08155088 (England and Wales)
Independent Auditor	Saffery Champness LLP Mitre House, North Park Road, Harrogate HG1 5RX

**Beckfoot Trust
Reference and Administrative Details**

Bankers

Lloyds Bank PLC
Hustlergate, PO Box 1000 BX1 1LT

Solicitors

Schofield Sweeney LLP
Church Bank House, Church Bank, Bradford BD1 4DY

TRUSTEES' REPORT

The Trustees present their annual report together with the financial statements and auditor's reports of the charitable company for the period 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustees' report, and a directors' report under company law.

During the year Beckfoot Trust consisted of the following academies:

Academy	Date Joined	Type
Beckfoot School	August 2013	Secondary School
Hazelbeck School	August 2013	Secondary Special School
Beckfoot Upper Heaton School	September 2015	Secondary School
Beckfoot Allerton	September 2016	Primary School
Beckfoot Oakbank	September 2016	Secondary School
Beckfoot Thornton	October 2016	Secondary School
Beckfoot Heaton	December 2016	Primary School
Beckfoot Phoenix	September 2017	Primary Special School
Beckfoot Priestthorpe	September 2017	Primary School
Beckfoot Nessfield	September 2018	Primary School

Structure, Governance and Management

Constitution

Beckfoot Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association dated 9 May 2013 are the primary governing documents of the Academy Trust. The Trustees of Beckfoot Trust are also the directors of the charitable company for the purposes of company law. The Charitable Company is known as Beckfoot Trust. Details of the Trustees who served throughout the period are included in the Reference and Administrative details on page 1.

Members' Liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnity Insurance

In accordance with normal commercial practice Beckfoot Trust has purchased indemnity insurance to protect Governors and Officers from claims occurring whilst on Academy business. During the 2020/21 academic year the Trust was a member of the RPA. The RPA provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2021 was not separable but was included in the rate of £18/pupil.

Method of Recruitment and Appointment or Election of Trustees

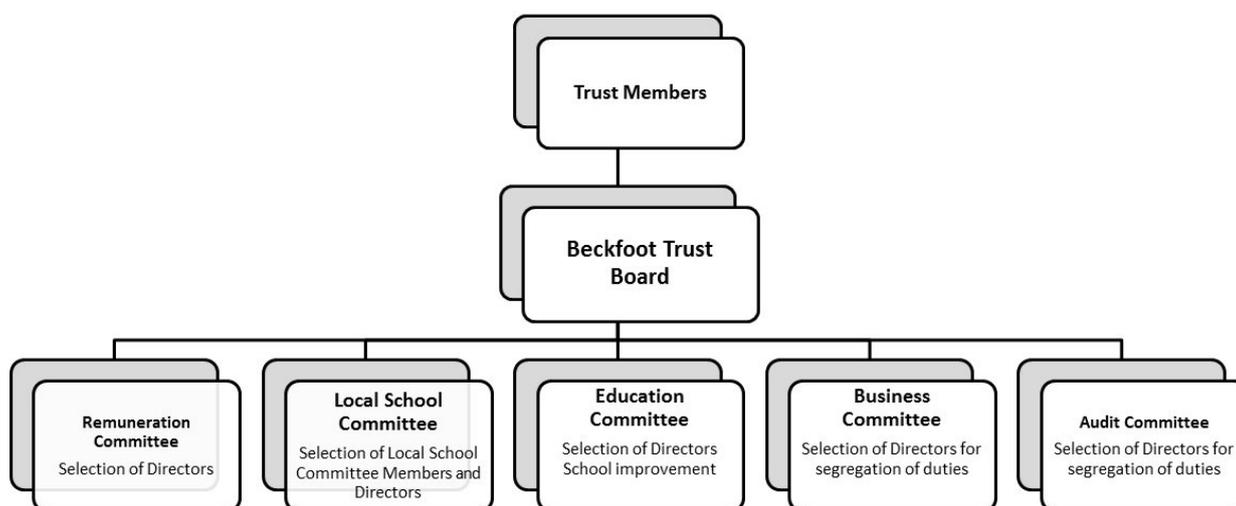
Up to a maximum of 8 directors may be appointed by the members of the charitable company, who are Trustees for the purposes of charity legislation. These Trustees may then co-opt further Trustees with no maximum number set. Two Trustees must be a parent of a registered pupil at one or more of the Schools. The total number of Trustees who are employees of the charitable company shall not exceed one third of the total number of Trustees. The term of office for a Trustee is currently four years and any director may be re-appointed. The Members may appoint Trustees through such process as they may determine.

Policies and Procedures Adopted for the Induction and Training of Trustees

New Trustees are inducted into the workings of the Trust, including policies and procedures, at arranged meetings with the Chief Executive Officer (CEO) and other key members of staff. The training and induction provided for new Trustees depends on their existing experience. Where appropriate, induction includes training on charity and educational, legal and financial matters (with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustee). Trustees are aware that a budget is available to support training needs on request. The CEO and other members of the senior team provide half termly training outside of calendared meetings on key aspects of the business that we are in.

Organisational Structure

The way in which the board of directors/Trustees receives advice and delegates responsibilities is described below.



The role of the Board is to ensure Beckfoot Trust is governed and managed so as to comply with requirements set out by the DfE, relevant companies and charities legislation as well as its own governing documents.

The Board is responsible for strategic and school improvement planning, financial and risk management, audit, senior staff appointments and remuneration. It prioritises:

- Ensuring clarity of vision, ethos and strategic direction
- Holding executive leaders to account for the educational performance of the organisation and its pupils, and the performance management of staff
- Overseeing the financial performance of the organisation and making sure its money is well spent

The Education Committee has delegated responsibility for safeguarding, educational standards and improvement in all Trust Schools and specifically for delegating responsibility to the Local School Headteacher.

The Business Committee has delegated responsibility for financial planning and management, human resources, estates management and compliance in all Trust Schools and specifically for delegating responsibility to the Local School Headteacher.

The Local School Committee has delegated responsibility for Local School policy approval, student and staff welfare and parental and stakeholder engagement.

The Remuneration Committee has delegated responsibility for CEO performance management and the remuneration of higher paid Trust staff.

The Audit Committee has delegated responsibility for the internal controls, system for internal scrutiny and the external audit function.

In addition to the above committees there are several ad hoc committees formed as necessary including Student Discipline Committee and Staff Discipline and Grievance Committee. The CEO is the Trust's Accounting Officer overseeing the strategic operational and financial management of the Trust. The Finance Director is the Trust's Chief Finance Officer.

Arrangements for setting pay and remuneration of key management personnel

The Remuneration Committee of the board is responsible for the performance management and remuneration of the CEO. The CEO is responsible for the performance management of all senior Trust staff (including employed directors), Headteachers and Heads of School. The Remuneration Committee of the board is responsible for setting the pay of all senior Trust staff (including employed directors), Headteachers and Heads of School. Local School Headteachers are responsible for the performance management and the setting of pay for Senior Leadership Team members in accordance with a framework agreed by the CEO.

Trade union facility time

Number of employees who were relevant union officials

Number of employees who were relevant union officials during the relevant period	13
Full-time equivalent employee number	11.8

Percentage of time spent on facility time

Percentage of time	Number of Employees
0%	9
1-50%	4
51-99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time	£1,475.57 (plus £33,842 additional facility time funding)
Total pay bill	£35,369,668.71
Percentage of the total pay bill spent on facility time	0.004% (0.10%)

Time spent on paid trade union activity

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during relevant period / total paid facility time hours) x 100	Hours spent on paid facility time: 69.08 Hours spent on paid trade union activities: 26 Percentage of total paid facility time hours spent on Trade Union activities: 37.64%
--	--

Related Parties and other Connected Charities and Organisations

Trustees are required to make a declaration of interest annually in order to enable the Trust to identify related parties. Where related party relationships exist between Trustees and third party suppliers or customers the financial arrangements meet the requirements of relevant accounting standards and the Financial Handbook. Full details of these relationships can be found in note 23.

Engagement with Employees (including disabled persons)

Beckfoot Trust recognises that our staff are our biggest asset and engagement with our employees is key to achieving our mission of 'Creating Remarkable Schools Where No Child is Left Behind'.

We create healthy cultures built on clarity of purpose. We are committed to developing a strategy for Equality, Diversity and Inclusion (EDI) that runs through all that we do. In day to day practice we enact this through our Equality and Cultural and Religious Needs Policy. During the year we appointed The Equal Group, to conduct an EDI audit to help us to fully realise the benefits of adopting improved Equality, Diversity, and Inclusion practices. Without truly embracing and understanding diversity we cannot meet our mission. Our values of Enjoy, Learn, Succeed are predicated on the belief that all belong. We must be determined that everyone (staff and students) in our organisation will feel equally valued and that there will be no barriers to anyone achieving and becoming the best version of their authentic selves. Ultimately, a sense of belonging is the key factor in psychological wellbeing and hence personal happiness and success. In November 2021 our annual conference will have a focus of 'One Trust Where All Belong'.

Alongside our emphasis on diversity, authenticity, and all belonging, we will be launching an Employee Assistance programme that help our employees navigate stressful life circumstances, we will continue to seek medical expertise through our Occupational Health provider and seek feedback from our staff through our annual survey as a driver for wellbeing.

Engagement with our Suppliers

The Trust has robust procurement policies in place, when entering new supplier relationships it considers value for money, environmental sustainability and long term working relationships as well as taking steps to comply with the Modern Slavery Act. Suppliers are treated fairly and paid promptly.

Objectives and Activities

Objects and Aims

The principal activities and objects of Beckfoot Trust are:

- The advancement, for public benefit, of education in the United Kingdom, in particular establishing, maintaining, managing and developing schools offering a broad and balanced curriculum.
- To provide full or part time education for children of compulsory school age, who otherwise may not for any period receive suitable education unless alternative provision is made for them.
- To make special educational provision for pupils with Special Educational Needs and Disability.
- To promote for the benefit of the inhabitants of Bradford and surrounding area the provision of facilities for recreation.

Objectives, Strategies and Activities

The Trust's core purpose is to Create Remarkable Schools Where No Child is Left Behind. We have a belief in the holistic development of great learners. We understand though that the biggest factor that changes lives, is measurable attainment. We have a very clear school improvement model and system for self-evaluation. We set our bar high, and our overall ambition is to be in the top 10% of Trusts nationally. Our communities deserve nothing less. We are equally ambitious for our staff, and we are committed to being 'one trust where all can belong'.

The Trust organises its work with a strategic focus around four key structures:

1. School improvement at scale
2. People and Talent
3. Enabling Services (technology, estates management, marketing and communications)
4. Governance, Finance and Compliance

The Trust's 4 priorities for the next 5 years are expressed in our Corporate Strategy document (available on request) and are expressed in simple terms as follows:

1. Embed an operating model that accelerates everyone's journey to remarkable
2. Ensure alignment to our Trust principles, holding everyone to account with kindness and candour
3. Become a nationally recognised 'people first' organisation where all belong
4. Put the research-informed inclusive classroom at the heart of all that we do

Trust Development

The Trust is not currently working on plans for further expansion, however, we continue to consider approaches from schools wishing to join our Trust as and when they are made.

Public Benefit

When setting the objectives of the charitable company for the year, the Academy Trust's Directors have given careful consideration to the Charity Commission's guidance on public benefit. Public benefit is achieved through ensuring the schools within the Trust meet their charitable objective.

Strategic Report

The Trust was formed in 2013 with the original outstanding mainstream Beckfoot School and the Secondary Special School, Hazelbeck (Outstanding), which is now co-located. Our roots are very important to us, we are founded on deep seated principles of equity and inclusion and this is reflected in our highly ambitious and inclusive mission, of '**creating remarkable schools where no child is left behind**'. Since formation, we now have a diverse family of 10 schools (September 2021 - 4 Primary mainstream, 4 Secondary mainstream, 1 Special Secondary, 1 Special Primary) educating over 7,000 young people and employing over 1,000 staff. We celebrate the diversity of all our schools yet are clear about what alignment to our mission looks like. The schools that have joined us have all faced complex and challenging circumstances, many of them are situated in in areas of high deprivation, we very quickly stabilised them in order to better serve our communities. 2 of our schools are currently judged outstanding, 4 good, 3 requires improvement and one awaiting its first inspection having been previously in special measures.

We currently have no intentional growth plans. Any school that joins us would need to be fully aligned to our mission and our principles of alignment which we express through our Trust Contract.

The founding CEO retired as of 31 August 2021 and the new CEO Shirley Watson took up post as CEO Designate in May 2021 taking on the CEO role fully from 1 September 2021. Shirley brings an utter commitment to serving our local area and is passionate about our mission. She is an experienced executive leader. The Trust Board and the leadership teams share the same aim, to be in the top 10% of MATs within the next 5 years and for all schools to be judged as at least good. As a team we have a relentless focus on driving up attainment and we are all highly ambitious for our young people and staff. We will never use context as an excuse. We strive daily to make sure all can belong.

As a Trust we understand that all healthy organisations have absolute clarity of purpose. Through creating this clarity, we are liberated to work together through our principles of alignment. To aid our clarity, we have answered 6 critical questions.

Why do we exist (our core purpose)?

- Our mission is: To create remarkable schools where no child is left behind.

How do we behave (our values)?

- We **enjoy** belonging to Beckfoot Team and we are optimistic about our future.
- We **learn** together in our vibrant, creative and diverse family of schools.
- We are highly ambitious for our staff and students and believe through hard work, all can **succeed**.

What do we do?

- Establish purposeful, celebratory, and inclusive learning cultures.
- Lead with integrity, humility, and professionalism.
- Create compelling school cultures where all are motivated to achieve.

How will we succeed?

- By demanding clarity, rigour, and simplicity in all that we do.
- Ensuring all our strategy is evidence informed.
- Putting exceptional pedagogy at the heart of all that we do.

What is most important right now?

- A relentless focus on driving up the attainment of all our young people by aligning to our principles for remarkable schools through collective efficacy.

Who must do what?

- We must communicate efficiently and effectively at all levels and understand the need for clarity of structure yet agility to work with collective efficacy to achieve our mission.

As well as aligning around what we believe creates remarkable schools, we are also committed to celebrating the diversity of our schools; this is what makes our Trust such a vibrant and dynamic organisation to work for. Diversity is very important to us both in the value of individual diversity and in the composition and iteration of culture in our schools. Through being clear about our principles of alignment whilst valuing diversity, we can secure collective efficacy, and all can belong. Collective efficacy is important to us. It is not just what we align on, it is how we align, and this relates to our values. We strongly believe that through working together and having confidence in 'Team Beckfoot', we will have greater success. This belief is heartfelt, and evidence informed. As such, we enjoy collaborative planning and practice in and for itself, however, we also know that working together as an effective team is the way that we will secure the best outcomes for our children and young people.

Educational Performance

Throughout the lockdown period Trust schools stayed open to vulnerable pupils and the pupils of key workers as well as providing remote learning to pupils who did not attend school. It is important that the 2020 and 2021 results are treated in isolation and are not used for comparison with previous or future 'outcomes'.

2020 was based on Centre Assessed Grades and 2021 was Teacher Assessed Grades. We expect (and welcome) the return of standardised examinations in 2022. Nevertheless, we were rigorous in our approach to quality assurance, moderation and standardisation of teacher assessed grades and we believe that our 'outcomes' do demonstrate something in relation to school improvement. We do though accept that the grades are not standardised and we appreciate that nobody can actually predict entirely what a grade would have looked like had the examinations gone ahead.

Like all schools across the country, we are now most focussed on closing gaps that have emerged as a result of the disruption caused by Covid. Some of these gaps are more quantifiable and are related to knowledge, for the most vulnerable, there is also the need for support in returning to the routine of self-regulation. We are confident that we have the capacity to continue to improve at pace and the Trust Board has agreed investment for enhancing our Wave 4 provision (see below on principal risks and uncertainty).

Overall Attendance across The Trust

	Trust 2019	Trust 2020 (to Feb 2020)	<i>National 2019</i>
Trust Primary Attendance %	95.4%	95.7%	<i>96.0%</i>
Trust Secondary Attendance %	93.8%	93.8%	<i>94.5%</i>
Trust Special Attendance %	89.1%	90.0%	<i>89.9%</i>

Secondary School Performance

Key Stage 4 2021	Pupils	%9-5 "Basics" English and Maths		
	2021	2019	2020	2021
Beckfoot	280	46%	62%	68%
Beckfoot Oakbank	274	24%	37%	35%
Beckfoot Thornton	245	29%	40%	36%
Beckfoot Upper Heaton	120	32%	50%	44%
Beckfoot Trust	919	33%	47%	46%
National	-	43%	50%	n/a

Key Stage 5 2021	A Level calculated grades awarded							
	Cohort	Entries	APS per entry			Average grade		
	2021	2021	2019	2020	2021	2019	2020	2021
Beckfoot	146	395	30.9	39.7	43.7	C	B-	B+
Beckfoot Oakbank	62	138	29.4	35.7	37.7	C	B-	B-
Beckfoot Thornton	33	88	24.2	35.9	36.1	D+	B-	B-
Beckfoot Trust	241	621	29.1	38.1	41.3	C	B-	B
National	-	-	34.0	39.5	n/a	C+	B	n/a

Beckfoot Graded by Ofsted as Outstanding in 2014 and it gained a World Class School Quality Mark in 2016. The school's KS4 Progress 8 outcomes in 2019 dropped a little. A new Headteacher was appointed in September 2019 and outcomes for learners at KS4 recovered well for CAGs 2020 and TAGs in 2021. We are optimistic for a sustained Ofsted judgement should that happen in 2021/22.

Beckfoot Oakbank The school received a Requires Improvement Ofsted rating in 2019. Following the appointment of a new headteacher in February 2019 and a revised leadership structure, the school continues to improve and is increasingly gaining respect and support from the local community (over-subscribed in some year groups). Our school improvement team continue to support and there are many indicators that the school is continuing to make strides on its journey to remarkable.

Beckfoot Thornton The school was inspected in 2019 and received a Requires Improvement (with 4 out of 5 judgments of good). The school continues to improve and the Trust benefits from the experience and expertise of the head as an executive leader.

Beckfoot Upper Heaton In 2018, the school was graded Good by Ofsted. Outcomes at the school are strong. The school is now full and its reputation in the community continues to grow.

Primary School Performance

Key Stage 2 Teacher Assessments (All pupils)	% Expected Standard RWM		
	2019	2020	2021
Beckfoot Allerton (61 pupils)	65%	66%	49%
Beckfoot Heaton (89 pupils)	46%	73%	66%
Beckfoot Nessfield (54 pupils)	41%	31%	28%
Beckfoot Priestthorpe (29 pupils)	48%	68%	59%
Beckfoot Trust (233 pupils)	50%	62%	47%
National	65%	n/a	n/a

Beckfoot Allerton Inspected in 2019, the school received a Requires Improvement rating, consistent with the Trust's expectations. The report noted the trustee's 'knowledge and expertise in leading school improvement'. Results in 2019 indicated that the school was rapidly improving. Like many schools, it has been impacted by Covid although the new headteacher is experienced and is supported by the central team, in order to move the school on at a great pace.

Beckfoot Heaton The school was inspected by Ofsted in 2019 with a Good (with Outstanding features). Pupil outcomes since conversion reflect significant improvement over time. The headteacher is a Trust-wide executive leader and we benefit greatly from her capacity.

Beckfoot Nessfield joined the Trust as a 'sponsored' academy in 2018 with an Inadequate Ofsted grading achieved in 2017. In its first year in the Trust school the focus has been on establishing rapid improvement through alignment with the Trust's school improvement framework.

Beckfoot Priestthorpe joined the Trust as a 'convertor' academy in 2017 with a Good Ofsted grading achieved in 2016. Progress in reading, writing and maths were judged to be strong and improving for 2019/20.

Special School Performance

Hazelbeck Graded Outstanding in 2019. There were 5 school leavers in Year 14 who gained externally accredited qualifications at entry level. One student achieved AQA Maths. Four students achieved the full suite of entry level qualifications: AQA Maths, OCR English and OCR life living ICT.

Beckfoot Phoenix (Primary Special School) joined the Trust in 2017 as a 'convertor' academy with a Good Ofsted grading achieved in 2016. The school actively embraces the Trust school improvement agenda and works closely with Hazelbeck Special School. Outcomes continue to improve and a recent specialist school review was very positive. No child undertook optional SATs. No child was assessed at a National Curriculum Level.

Key Financial Performance Indicators (KPIs)

As well as the academic outcomes noted above, Beckfoot Trust prepares monthly management accounts and monitors its cash position closely. The Trust measures the outturn variance against budget, the projected reserves level as a % of income by school and the overall financial risk of each school monthly. Other financial KPIs include curriculum led financial planning benchmarking, specifically pupil to staff ratios, benchmarked average costs per pupil and class sizes. All this is considered within the context of each individual school improvement plan and the financial planning cycle of the Trust.

Going Concern

After making appropriate enquiries, the board of Trustees have a reasonable expectation that Beckfoot Trust has adequate resources to continue in operational existence for the foreseeable future. The Trust has a strong level of reserves overall, budget forecasts pose no issues for the Trust overall although Trustees recognise that there is increased financial risk around the Trusts primary schools. Recent spending review funding announcements also give confidence that income levels will rise marginally in the foreseeable future meaning that budget challenges should be lessened. Whilst the Trust faces individual financial challenges arising from local demographic trends in its primary schools, these issues are not deemed to impact upon the ability of the Trust to continue as a going concern. For these reasons, the board continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Promoting the success of the company

Beckfoot Trust is mindful in all its dealings with both external and internal stakeholders that its success depends upon fostering strong and sustainable relationships and implicitly takes into account the matters set out in S172 (a to f) of the Companies Act 2006. The main business of the Trust is the education of 7,324 children currently on role. All the Trust structures, policies and procedures are set up with this purpose in mind.

Financial Review

The financial statements show a deficit for the year of £3,019k (2020: deficit £11,396k). This deficit is a result of a positive trading position for the schools of £233k, £783k net expenditure through the fixed asset reserve including large amounts of planned capital spend, with a cost of £3,826k for the 20/21 SOFA pension adjustment and an actuarial gain on the defined benefit pension scheme of £1,357k.

The Trust considers the modest positive trading position of the schools are a result of a planned budget deficit being upended by significant changes in the landscape including additional SEN income and net savings arising from Covid 19.

The balance sheet shows net assets of £11,665k (2020: £14,684k) including a pension deficit of £31,866k (2020: £29,397k). Restricted general funds and unrestricted funds are £7,422k and £2,801k respectively. The level of free reserves exceeds the reserves policy for the Trust.

The LGPS pension liability movement in year has reduced the restricted general reserve by £2,469k in total.

Of the Trust's £51,303k of income, 96.3% is revenue funding for educational operations, capital grants and donations account for 3.2% and other trading activities and teaching school income make up the final 0.5%.

Of the Trust's expenditure, 99.6% is spent on the educational operations and 0.4% is teaching school costs and the costs of generating funds. This balance of expenditure is consistent with the objects and aims of the Trust.

On 31st August 2021 the Trust had £15,564k cash at the bank. Following receipt of debt and payment of all creditors, the cash figure is reduced to £12,030k. This level of cash is required protect against financial pressure in future years and ensure continued school improvement across the Trust.

Reserves Policy

The Trustees review the reserve levels of the Trust annually and adjust the reserves policy accordingly. The review considers the strategic requirements for school improvement and consequent investment requirements. It also takes into consideration risks associated with a one off negative event and the cash flow funding consequences associated with expanding and contracting schools. The Trustees have set the level of reserves held for contingency at 2.75% of projected income for the 2021/22 financial year which equates to around £1,392k. The Trusts reserves are in excess of this with restricted (excluding capital and pension) and unrestricted reserves at £10,223k. The Trust feels that given future budget forecasts this level of funds is required to ensure the going concern of the Trust and its schools and is in the process of running a number of acceleration projects to enhance school improvement.

Investment Policy

A return on working capital should be optimised whilst allowing easy access of the funds. In balancing risk against return the Trust policy is geared towards avoiding risk and maximising income from a low risk strategy. All monies are currently held on bank deposit attracting interest, with a proportion of the reserve funds held in fixed term deposits. Every month a deposit matures which allows the Trust to continue to review the balance of risk and reward in the future and revise its policy accordingly.

Principal Risks and Uncertainties

The Trust Board have assessed the major risks to which we are exposed educationally, operationally and financially. The Trustees have clear line of sight with regards to all areas of compliance and all major risks and have adopted control measures to mitigate. Control measures (lines of defence) are adopted by Executive Leaders and are reported to the Board. Our programme of works for audit is related to our key risks.

Risks fall under 5 broad categories:

Safeguarding

The safety of our staff and students is paramount to us and is of the highest importance to us when considering the management of risk. We have in place robust safeguarding and child protection policies which we ensure are put into practice by an annual safeguarding review and regular ongoing checks. All academies have a Designated Safeguarding Lead who is a senior member of staff. We have a senior member of the central team with a safeguarding and SEND background who supports our school leaders with this vital area. We employ our own Responsible Person for Health and Safety. Covid 19 has exacerbated safeguarding challenges and we continue to work with our statutory partners to manage these. We commission an annual safeguarding audit for all our schools.

Covid 19

The outbreak of the virus has had a significant impact on both staff and students in all schools across the UK and ours are no different. The impact has been particularly felt in areas of high deprivation where we have worked hard to mitigate digital poverty, investing over £190k so that children could continue to access learning. Designated Safeguarding Leads have seen an increase in contextual safeguarding cases and as a Trust. Most academies report an increase in children experiencing domestic violence and young people (depending on age) exhibiting anxiety, low mood, or what can only be described in some cases, as trauma informed behaviours, following a second lock-down in 18 months.

The benefits of scale allowed us to fully support our schools in all aspect of risk assessment and risk management in relation to the virus so that school leaders could as much as possible focus on the business of educating young people and supporting their staff to do so.

We have invested in an Employee Assistance Programme as some of our staff have felt the impact of a national epidemic acutely. Despite the challenges, all of our schools report an even better relationship with the communities that they serve as a result of the support that we have provided during this period. Family surveys and membership of our Local School Committees are testament to this. Additionally, our schools have learnt a lot about curriculum delivery during this period and have made strides in consideration of learning theory as a result.

We were delighted to embrace the wider re-opening of all our schools in the summer term. We have done whatever it takes to mitigate risk and reassure staff and families that our schools are as safe as they possibly can be.

People and Talent

In order to make a difference to the communities that we serve, we must recruit, develop and retain people who are mission-aligned, and values driven. Failure to recruit and retain the right people could have a detrimental effect on our culture and outcomes. Becoming a People First organisation is one of our 4 major priorities for our 5 year plan and is the main strategy for reaching our overall ambition for our young people and our Trust. We are working with Ambition and other local partners to deliver a world-class training programme for those new to teaching.

Education

Given the impact of Covid, there is a risk that examination results do not demonstrate our ambition and schools may not secure the Ofsted judgements that would demonstrate the continuous journey to improvement that we are on. We are optimistic that we have identified the right strategies to address gaps and we have a rigorous approach to school improvement that both supports and challenges everyone to strive to be a remarkable school, regardless of context. As stated above, children across

the UK and in our Trust have learning gaps and have suffered from the withdrawal of routine. This is as expected, and more profound in the most vulnerable. Trust Board investment in Wave 4 provision is about mitigating this risk.

Commercial

The education sector continues to face uncertainty over funding and in some areas, the falling birth rate at Primary is a challenge to school budgets. The Trust has relatively high cash reserves that can be drawn on in the short term. In the long term, we are working hard to ensure all our schools are financially stable as well as supported to enable them to continue their journey to remarkable. We are currently reviewing our approach to providing central services to further maximise the benefit and economy of scale that working within a Multi-Academy Trust affords.

Financial and Risk Management Objectives and Policies

The board is satisfied that its risk management process identifies risks, as well as the controls required to mitigate them. In particular, Trustees are satisfied that:

- The commercial risk around the Covid-19 crisis is being well managed and adequately overseen.
- Cash flow is monitored effectively.
- Bad debt risk is minimal.
- Attempted frauds are being identified and none have been successful.

Fundraising

Beckfoot Trust as a charity does not actively fundraise from the public and is not dependent on public donations to carry out its aims and objectives.

Streamlined Energy and Carbon Reporting

Beckfoot Trust has developed an Environmental Strategy which pledges to reduce the Trust's carbon footprint, become responsible consumers from procurement to waste management, work towards becoming a single-use plastic-free organisation by 2023 and change behaviours and attitudes of members of our community and empower them to demand change in other areas of their lives. The Trust has committed itself, and its resources to becoming a more sustainable and energy efficient organisation. We look to harness the enthusiasm of our learners, and staff, to be positive role models for change, and make our physical environment one that is environmentally sustainable and inspires others.

During the previous 2 years we have undertaken several initiatives to move towards greater sustainability including:

- Switching to a green electricity tariff in 7 out of 10 schools,
- Switching photocopier paper in all schools to 100% recycled, unbleached eco-paper, saving 1.6kg CO₂/500 sheets over virgin-fibre paper,
- Invested £1.2m of School Condition Allocation in capital works including new UPVC windows, high efficiency boilers, over 2500 LED light fittings and controls, 249 kWp of Solar PV panels, variable speed drives on pumps, upgrade/Optimisation of BMS and building fabric improvements,
- Involving students in the shaping of the vision and strategy
- Partnering with Rethink Food (www.rethinkfood.co.uk) in all our primary and special schools to remove hunger as a barrier to learning, deliver education on healthy and sustainable eating, and launching social enterprises to distribute food recovered from supermarkets to the local community,
- Enhancing our outdoor spaces,
- Promoting active travel, and
- Integrating sustainability into procurement policy and practice.

Over the next 12 months:

- We have ambitious plans to create a heat decarbonisation plan to cover the next 20 years through an application to the Low Carbon Skills Fund. Decarbonising one of the plant rooms at Beckfoot Thornton will be the first target this year. We are hoping to achieve this with the use of the Public Sector Decarbonisation Scheme for the additional cost with the School Condition Allocation (SCA) covering what would have been the cost for a fossil fuel replacement.
- We will analyse the waste streams within schools and the waste disposal contracts, with a view to reducing the overall amount of waste produced and increasing the proportion of our waste that is recycled.
- We will investigate where water can be saved through changes to taps and toilets.
- We will investigate the viability of installing Electric Vehicle charge points to encourage staff to shift to EVs for commuting and beginning to shift our minibus fleet from diesel to electricity. This would however result in a rise in energy consumption.

Our streamline Energy and Carbon Reporting Data is shown here:

UK Greenhouse gas emissions and energy use data for the period 1 September 2020 to 31 August 2021	2020/21	2019/20
Annual UK Energy Use (KWh)	13,529k	11,713k
Associated Greenhouse Gas Emissions (CO2e)	2,592	2,313
Gross emissions in metric tonnes CO2e per pupil	0.35	0.32
Scope 1		
Gas Consumption	1827	1,560
Owned Transport	9	3
Total Scope 1	1836	1,563
Scope 2		
Purchased Electricity	754	746
Scope 3		
Business travel in employee owned vehicles	1	4

Comparison between 2020/21 and 2019/20

The figures in this report show an increase of 0.03CO₂e per pupil when comparing to the previous year. There are several reasons for this:

- Covid guidance for schools required windows to be open through 2020/21, including the full period of the heating season. This has increased energy consumptions, gas consumption in particular.
- Our schools had lower occupancy levels in 2019/2020 than in 2020/21 because of the length, nature and timing of the lockdowns and attendance restrictions.
- Installation of the energy efficiency works started later and took longer than anticipated due to Covid restrictions and therefore the full impact of these will not be seen until 21/22.

Quantification and reporting methodology: We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2021 UK Governments Conversion Factors for Company Reporting.

Intensity measurement: The chosen intensity measurement ratio is total gross emissions in metric tonnes CO₂e per pupil, the recommended ratio for the sector.

Plans for Future Periods

The Trust established a balanced portfolio of primary and secondary schools delivering mainstream and special educational provision and there are currently no plans for expansion.

The Trust Board invested over £1m of its reserves in ensuring that its strategy for vulnerable learners is embedded throughout the Trust. Work took place during the 19-20 and 20-21 to implement the vulnerable learner strategy and the board approved this investment whilst also being mindful of the long term sustainability and impact on finances. We continue to monitor the effectiveness of this investment through our school improvement strategy.

We continue to move forward with our digital strategy in the 21-22 year. This work has been accelerated by the Covid crisis and the resulting remote learning strategy. The aim of the Trust Board is to use this momentum to further push forward the strategy to further enhance all aspects of learning and operational efficiency.

Reserves are carefully monitored, and each school prepares financial plans, Trustees ensure that schools are self-sustaining and are allocated resources effectively to drive school improvement. All schools benefit from collective purchasing arrangements and shared services and this work will continue as we continue to develop as one organisation.

The Trust is highly ambitious for our children and the communities that we serve and aim to be in the top 10% within the next 5 years. We are committed to raising attainment for all our students including the most disadvantaged. We can only do this by an absolute obsession with the 'front line' and ensuring everything we do has impact in every classroom for every teacher and learner. To this end, we have created a very clear 5 year plan that links to our ambitions and principle risks and all corporate and educational strategic plans link to our 4 priorities as expressed in our Corporate Strategy.

1. Embed an operating model that rapidly accelerates everyone's journey to remarkable

2. Ensure alignment to our Trust principles, holding to account with kindness and candour
3. Become a nationally recognised 'people first' organisation
4. Put the inclusive classroom where all can achieve at the heart of all that we do

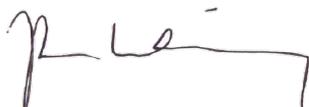
Auditor

Saffery Champness LLP have expressed their willingness to remain in office as auditors to Beckfoot Trust.

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware.
- The Trustees have taken all the steps that they ought to have taken in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report incorporating a strategic report, approved by order of the board of Trustees as The Company Directors on 10th December 2021 and signed on its behalf by:



Mr J Winkley
Chair of Trustees
10 December 2021

GOVERNANCE STATEMENT

Scope of Responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Beckfoot Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss. As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of Trustees has delegated the day-to-day responsibility to the CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement and supplementary funding agreements between Beckfoot Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees Report and in the Statement of Trustees' Responsibilities.

Attendance at Beckfoot Trust meetings 2020/21

The Full Board formally has met seven times in the period 1 September 2020 to 31 August 2021. Attendance during the year at meetings of the Board of Trustees was as follows:

<i>Director/Trustee</i>	<i>Meetings Attended</i>	<i>Out of a Possible</i>
Jenny Cryer	5	7
Surita Dalal-Wilson	7	7
Paul Hill	2	2
David Horn	7	7
Michael Kelly	6	7
David Maybury	5	7
Anne-Marie Merifield	1	3
Erum Pervez	4	7
Sue Pierce	6	7
Paul Speight	4	7
Kim Tollervey	7	7
Shirley Watson	6	7
John Winkley	7	7

The Education Committee has met three times in the period 1 September 2020 to 31 August 2021:

<i>Director/Trustee</i>	<i>Meetings Attended</i>	<i>Out of a Possible</i>
Jenny Cryer	1	3
Surita Dalal-Wilson	3	3
Anne-Marie Merifield	1	1
David Horn	3	3
Erum Pervez	2	3
Sue Pierce	3	3
Kim Tollervey	3	3
John Winkley	3	3

The Business Committee has met three times in the period 1 September 2020 to 31 August 2021:

Director/Trustee	Meetings Attended	Out of a Possible
David Horn	3	3
Michael Kelly	3	3
David Maybury	3	3
Paul Speight	3	3
Shirley Watson	2	2
John Winkley	3	3

The Audit Committee has met three times in the period 1 September 2020 to 31 August 2021:

Director/Trustee	Meetings Attended	Out of a Possible
Jenny Cryer	0	3
Surita Dalal-Wilson	3	3
Anne-Marie Merifield	0	1
Erum Pervez	1	3
Sue Pierce	2	3
Kim Tollervey	3	3
Shirley Watson	2	3

The Remuneration Committee has met once in the period 1 September 2020 to 31 August 2021:

Director/Trustee	Meetings Attended	Out of a Possible
David Horn	1	1
Michael Kelly	1	1
Kim Tollervey	1	1
John Winkley	1	1

Governance Review

The Trust intends to focus its governance review in 2021/22 on the roles and responsibilities of the board and its committees, including on the training programme that Trustees and Local School Committee Members receive. This year there has been a annual self-evaluation by the board and the table below shows a summary of the 40 assessments made as compared to previous years.

Number	Assessment	Percentage 2021	Percentage 2020	Percentage 2019	Percentage 2018
31	Yes	77%	75%	77%	60%
9	Partially Yes	23%	25%	20%	35%
0	Not really	0%	0%	3%	5%

Review of Value for Money

As accounting officer, the Chief Executive has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Continuing to ensure our curriculum meets the needs of all our learners needs and allows them to succeed
- Developing a robust evidence informed data strategy to underpin all risk assessment and school improvement and support Trust Board challenge
- Embedding Year 2 of the digital strategy
- Further embedding the family involvement strategy

- Working to provide strategies to stabilise primary budgets where demography is negatively impacting on the school roll
- Implementing the environmental strategy
- Developing an external relations strategy that puts the MAT at the heart of our community
- Providing central support to schools via the Covid Operations Group to ensure the Trust is as responsive as possible to the evolving Covid-19 situation and is compliant with all relevant legislation.
- During lock down, providing remote learning to all pupils and doing whatever we could to remove barriers to progress, eg the provision of free school meal vouchers, distribution of devices and safeguarding checks.
- Remaining open to vulnerable learners and children of keyworkers throughout the lockdown period.
- Becoming more agile with financial management and identifying an in year surplus and redistributing it to ensure it could be focused on school improvement acceleration.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Beckfoot Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Trustees oversee this risk management framework with regular reviews of the Risk Register at the Business Committee of the board of Trustees and at Trustee meetings. The board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks and that the process has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Regular reviews of the Academy Trust's financial policies and procedures that include clearly defined purchasing (asset purchase or capital investment) guidelines.
- Comprehensive budgeting and budget monitoring procedures with monthly management accounts that are reviewed and agreed by the Business Committee of the board in respect of each school.
- Business Committee reviews of business cases for all major purchase decisions.
- Identification and management of risks.

The board of trustees has decided not to appoint an auditor for this purpose. However the trustees have appointed Ashley Reed, the CFO of Bradford Diocesan Academies Trust (BDAT) to perform peer reviews. The reviewer's role includes giving advice on financial and other matters and performing a range of checks on the academy trusts financial and other systems. In particular, the checks carried out in the current period included:

- Testing of payroll systems
- Testing of purchase systems
- Testing of fixed asset systems
- A wider health check on other areas of control

On a twice yearly basis the reviewer reports to the board of trustees, through the audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The June 2021 findings stated that of the 236 points checked, 93% met expectations and followed the relevant systems and controls. Points requiring follow up were actioned immediately and have all either been resolved or are expected to be resolved in the upcoming months.

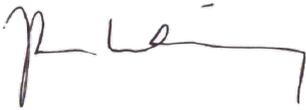
Review of Effectiveness

As Accounting Officer, Shirley Watson has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- The internal audit system.
- The work of the external auditor.
- The financial management and governance self-assessment process.
- The work completed by inter-trust internal audit arrangements with BDAT.
- The work of the executive managers within the trust who have responsibility for the development and maintenance of the internal control framework and the financial policies and procedures.

The Accounting Officer has been advised of the implications of the results of their review of the system of internal control by the audit committee and a plan to ensure continuous improvement is in place.

Approved by the board of Trustees on 10 December 2021 and signed on its behalf by:



J Winkley
Chair of Trustees



S Watson
Accounting Officer

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Beckfoot Trust I have considered my responsibility to notify the Trust board of Trustees and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



S Watson

Accounting Officer
10 December 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards, (United Kingdom Generally Accepted Accounting Practice), and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law they must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial period. In preparing these financial statements the Trustees are required to:

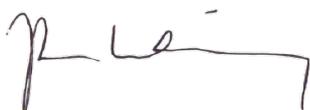
- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Charitable Company will continue in business

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA and Department of Education (DfE) have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees on 10 December 2021 and signed on its behalf by:



J Winkley
Chair of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BECKFOOT TRUST

Opinion

We have audited the financial statements of Beckfoot Trust for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the cash flow statements and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

give a true and fair view of the charitable company's state of affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

have been prepared in accordance with the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 issued by the Education and Skills Funding Agency (ESFA).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have

performed, we conclude that there is a material misstatement of this other information we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

the information given in the Trustees' Annual Report which includes the Directors' Report and the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

the Trustees' Annual Report which includes the Directors' Report and the Strategic Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report and Strategic Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on [page x], the trustees (who are also directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under the Companies Act 2006 and report in accordance with regulations made under that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below.

Identifying and assessing risks related to irregularities:

We assessed the susceptibility of the charitable company's financial statements to material misstatement and how fraud might occur, including through discussions with the trustees, discussions within our audit team planning meeting, updating our record of internal controls and ensuring these controls operated as intended. We evaluated possible incentives and opportunities for fraudulent manipulation of the financial statements. We identified laws and regulations that are of significance in the context of the charitable company by discussions with trustees and updating our understanding of the sector in which the charitable company operates.

Laws and regulations of direct significance in the context of the charitable company include The Companies Act 2006, guidance issued by the Charity Commission for England and Wales and guidance issued by the Education and Skills Funding Agency.

Audit response to risks identified:

We considered the extent of compliance with these laws and regulations as part of our audit procedures on the related financial statement items including a review of financial statement disclosures. We reviewed the charitable company's records of breaches of laws and regulations, minutes of meetings and correspondence with relevant authorities, including the Education and Skills Funding Agency and the Department for Education to identify potential material misstatements arising. We discussed the charitable company's policies and procedures for compliance with laws and regulations with members of management responsible for compliance.

During the planning meeting with the audit team, the engagement partner drew attention to the key areas which might involve non-compliance with laws and regulations or fraud. We enquired of management whether they were aware of any instances of non-compliance with laws and regulations or knowledge of any actual, suspected or alleged fraud. We addressed the risk of fraud through management override of controls by testing the appropriateness of journal entries and identifying any significant transactions that were unusual or outside the normal course of business. We assessed whether judgements made in making accounting estimates gave rise to a possible indication of management bias. At the completion stage of the audit, the engagement partner's review included ensuring that the team had approached their work with appropriate professional scepticism and thus the capacity to identify non-compliance with laws and regulations and fraud.

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.


.....

Jonathan Davis (Senior Statutory Auditor)

for and on behalf of Saffery Champness LLP

Chartered Accountants

Mitre House

North Park Road

Harrogate

HG1 5RX

Statutory Auditors

Date: 16 December 2021

Saffery Champness LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO BECKFOOT TRUST LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 13 September 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Beckfoot Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Beckfoot Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Beckfoot Trust and the ESFA those matters we are required to state to them in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Beckfoot Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Beckfoot Trust's Accounting Officer and the reporting accountant

The Accounting Officer is responsible, under the requirements of Beckfoot Trust's funding agreement with the Secretary of State for Education dated 1 September 2011 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw our conclusion includes:

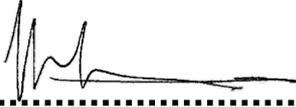
- an assessment of the risk of material irregularity and impropriety across the Academy Trust's activities;
- evaluation of the processes and controls established and maintained in respect of regularity, propriety and compliance of the use of public funds through observation and testing of the arrangements in place and enquiry of the Accounting Officer;
- consideration and corroboration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance; and

The Beckfoot Trust
Independent Reporting Accountant's Report on Regularity

- limited testing on a sample basis of income and expenditure for the areas identified as high risk.

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



.....
Jonathan Davis
Reporting accountant
For and on behalf of

Saffery Champness LLP
Chartered Accountants
Statutory Auditors
Mitre House
North Park Road
Harrogate
North Yorkshire
HG1 5RX
Date: 16 December 2021

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 AUGUST 2021
(Including the Income and Expenditure Account)

		Unrestricted	Restricted	Restricted		
		Funds	General	Fixed	Total	Total
	Note	£000	Funds	Asset	2020/21	2019/20
			£000	Funds	£000	£000
Income and endowments from:						
Donations and Capital Grants	1	29	-	1,657	1,686	1,223
Other trading activities	4	57	-	-	57	169
Investments	5	45	-	-	45	87
<i>Charitable activities</i>						
Funding for the Academy Trust's educational operations	2	21	49,417	-	49,438	47,140
Teaching schools	3,27	-	77	-	77	79
Total income		152	49,494	1,657	51,303	48,698
Expenditure on:						
Raising funds	6	-	133	5	138	135
<i>Charitable activities:</i>						
Academy Trust's educational operations	6,7	50	52,350	3,072	55,472	50,643
Teaching schools	6,27	-	69	-	69	79
Total resources expended		50	52,552	3,077	55,679	50,857
Net incoming/(outgoing) resources before transfers		102	(3,058)	(1,420)	(4,376)	(2,159)
Gross transfers between funds	17	(41)	(596)	637	-	-
Net income/(expenditure) for the year		61	(3,654)	(783)	(4,376)	(2,159)
Other recognised gains and losses						
Actuarial gains/(losses) on defined benefit pension schemes	24	-	1,357	-	1,357	(9,237)
Net Movement in funds		61	(2,297)	(783)	(3,019)	(11,396)
Total funds brought forward	17	2,740	(22,147)	34,091	14,684	26,080
Total funds carried forward	17	2,801	(24,444)	33,308	11,665	14,684

All of the Academy's activities derive from continuing operations during the above two financial periods.

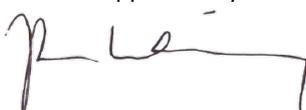
BALANCE SHEET AS AT 31 AUGUST 2021

(Company Number: 08155088)

	Note	2021 £000	2021 £000	2020 £000	2020 £000
Fixed assets					
Intangible assets	12		16		47
Tangible assets	13		31,485		31,854
Current assets					
Stock	14	12		21	
Debtors	15	1,107		1,091	
Cash at bank and in hand		15,564		15,805	
Total Current Assets			16,683		16,917
Liabilities					
Creditors: Amounts falling due within one year	16	(4,653)		(4,737)	
Net current assets			12,030		12,180
Total assets less current liabilities			43,531		44,081
Net assets excluding pension liability			43,531		44,081
Defined benefit pension scheme liability	24		(31,866)		(29,397)
Net assets including pension liability			11,665		14,684
Funds of the academy trust:					
Restricted funds					
Fixed asset fund	12,13		33,308		34,091
Restricted income fund	17		7,422		7,250
Pension reserve	17		(31,866)		(29,397)
Total restricted funds			8,864		11,944
Unrestricted funds					
General fund	17		2,337		2,251
Designated funds	17		464		489
Total unrestricted funds			2,801		2,740
Total funds			11,665		14,684

The financial statements on pages 27 to 50 were approved by the Trustees and authorised for issue on 10 December 2021 and are signed on their behalf by:

J Winkley
Chair of Trustees



STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2021

		2021	2020
	Note	£000	£000
Cash flows from operating activities			
Net cash used in operating activities	20	(768)	(8)
Cash flows from investing activities	21	527	532
Increase in cash in the period		(241)	524
 Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at 1 September 2020		15,805	15,281
Cash and cash equivalents at 31 August 2021	21	15,564	15,805

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

Statement of Accounting Policies for the Year Ended 31 August 2021

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of Preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going Concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Beckfoot Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Incoming resources

All incoming resources are recognised when the Academy Trust has entitlement to the funds, certainty of receipt and the amount can be measured with sufficient reliability.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income, until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant (GAG) is recognised in full in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is unconditional entitlement to the grant and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where there is certainty of receipt and the amount can be reliably measured.

Other Income

Other income, including the hire of facilities is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

Statement of Accounting Policies for the Year Ended 31 August 2021 continued

Donated goods, facilities, and fixed assets

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

PFI Buildings Policy

Beckfoot and Hazelbeck schools share a campus at Wagon Lane. The property was built under a PFI arrangement as part of the Government's Building Schools for the Future Programme. The property is maintained and managed under a 25 year facilities management contract that expires in 2036.

New buildings have been constructed at Beckfoot Upper Heaton and Beckfoot Oakbank as PFI projects that are part of the Government's Priority Schools Building Programme. These properties will be maintained under a 25 year facilities management contract that expires in 2041 and 2042 respectively.

None of these buildings are recognised on the balance sheet of the Trust as the risk and rewards of ownership do not lie with the Trust.

Investment income

Investment income is included in the Statement of Financial Activities on a receivable basis, and is stated inclusive of related tax credits.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds

These are costs incurred by the academy trust to raise funds for its charitable purposes and include the costs of all fundraising activities events and non-charitable trading.

Charitable Activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

All resources expended are shown inclusive of irrecoverable VAT.

Statement of Accounting Policies for the Year Ended 31 August 2021 continued

Agency Arrangements

The academy Trust acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Trust does not have control over the charitable application of the funds. The Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 26.

Intangible Fixed Assets

Intangible assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment. Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Purchased computer software	20%
-----------------------------	-----

Tangible Fixed Assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Assets costing less than £500 are written off in the year of acquisition.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to the restricted fixed asset fund in the Statement of financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Freehold buildings	32-49 Years Straight Line
Leasehold buildings – over the life of the lease	33-44 Years Straight Line
Fixtures, Fittings and Equipment	3-20 Years Straight Line
Motor Vehicles	10 Years Straight Line
ICT Equipment	3-20 Years Straight Line

Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

A review for impairment will be made if circumstances indicate that the net book value of assets may not be recoverable. Any shortfall between the net book value and their recoverable value is recognised as impairment and included in the Statement of Financial Activities.

Investments

The academy's shareholding in the wholly owned and dormant subsidiary, Beckfoot School (Trading) Limited (company number: 8130928 incorporation date: 5th July 2012), is not included in the balance sheet due to the cost of the share capital owned being a minimal value of £1. The investment will not be valued as there is no readily available market value and the cost of valuation exceeds the benefit derived.

Statement of Accounting Policies for the Year Ended 31 August 2021 continued

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments. Amounts due to the charity's wholly owned subsidiary are held at face value less any impairment.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to charity's wholly owned subsidiary are held at face value less any impairment.

Provisions

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged as they are due over the period of the lease agreement.

Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

The Academy Trust is registered for VAT.

Statement of Accounting Policies for the Year Ended 31 August 2021 continued

Pensions Benefits

Retirement benefits to employees of the academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 24, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate Trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund Accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education Skills Funding Agency or Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

1. Donations and Capital Grants

	Unrestricted Funds £000	Restricted Funds £000	Total 2021 £000	Total 2020 £000
Capital Grants	-	1,458	1,458	1,135
Donations	29	199	228	88
	29	1,657	1,686	1,223
<i>2020 Total</i>	40	1,183	1,223	

2. Funding for the Academy Trust's Educational Operations

	Unrestricted Funds £000	Restricted Funds £000	Total 2021 £000	Total 2020 £000
DfE/ESFA grants				
GAG	-	38,655	38,655	37,131
Pupil Premium	-	2,289	2,289	2,300
Other DfE/ESFA Grants	-	2,483	2,483	2,541
	-	43,427	43,427	41,972
Other Government grants from educational operations				
Local Authority Grants	-	4,634	4,634	4,426
Other Government Grants	-	84	84	86
	-	4,718	4,718	4,512
Other Grants and Income				
Music and Trip Income	21	32	53	281
Other income	-	334	334	234
	21	366	387	515
Exceptional Government Funding				
Covid 19 Catch Up Funding	-	566	566	-
Covid 19 Other DFE Funding	-	266	266	141
Covid 19 Other Funding	-	74	74	-
	-	906	906	141
Total Funding for Educational Operations	21	49,417	49,438	47,140
<i>2020 Total</i>	32	47108	47,140	

3. Teaching school income

	Unrestricted Funds £000	Restricted Funds £000	Total 2021 £000	Total 2020 £000
Teaching school services	-	77	77	79
	-	77	77	79
<i>2020 Total</i>	-	79	79	

4. Other Trading Activities

	Unrestricted Funds £000	Restricted Funds £000	Total 2021 £000	Total 2020 £000
Lettings income	40	-	40	139
Catering income	8	-	8	8
Other income	9	-	9	22
	57	-	57	169
<i>2020 Total</i>	169	-	169	

5. Investment Income

	Unrestricted Funds £000	Restricted Funds £000	Total 2021 £000	Total 2020 £000
Short term deposits	45	-	45	87
	45	-	45	87
<i>2020 Total</i>	87	-	87	

6. Resources Expended

	Staff Costs £000	Non Pay Expenditure		Total 2021 £000	Total 2020 £000
		Premises £000	Other £000		
Expenditure on raising funds	128	5	5	138	135
Academy's educational operations:					
<i>Direct costs</i>	35,328	1,368	4,069	40,765	38,594
<i>Allocated support costs</i>	8,188	2,819	3,700	14,707	12,049
Teaching school	69	-	-	69	79
	43,713	4,192	7,774	55,679	50,857
<i>2020 Total</i>	39,974	4,133	6,750	50,857	

Net income/(expenditure) for the period include:

	2021 £000	2020 £000
Building provision release	-	(205)
Fees payable to auditor – audit	23	24
Fees payable to auditor – other	2	5
Fixed asset loss on disposal	7	11
Operating lease costs	2,356	2,280
Depreciation	1,527	1,294
Amortisation of intangible fixed assets	31	33

7. Charitable Activities

	Total 2021 £000	Total 2020 £000
Direct costs – educational operations	40,765	38,594
Support costs – educational operations	14,707	12,049
Total direct and support costs	55,472	50,643

	Total 2021 £000	Total 2020 £000
Analysis of support costs		
Support staff costs	8,188	6,781
Depreciation	154	139
Technology costs	420	422
Premises costs	2,827	2,914
Other support costs	3,078	1,727
Legal Costs	-	23
Governance costs	40	43
	14,707	12,049

8. Staff Costs

	2021	2020
	£000	£000
Staff costs during the period were:		
Wages and salaries	30,013	27,949
Social security costs	2,923	2,639
Operating costs of defined benefit pension schemes	9,723	8,301
	42,659	38,889
Supply staff costs	987	1,048
Peripatetic teaching costs	11	24
Restructuring costs	56	13
	43,713	39,974

Non-statutory/non-contractual staff severance payments

Included in staff restructuring costs is one non-statutory/non-contractual severance payments totalling £25k (2020: £nil).

Staff numbers

The average number of persons (including senior management team) employed by the Academy during the period was as follows:

	2021	2020
	No.	No.
Charitable Activities		
Teachers	400	406
Administration and Support	628	603
Management	70	64
	1,098	1,073

Higher paid staff

The number of employees whose employee benefits (excluding employer pension) exceeded £60,000 was:

	2021	2020
	No.	No.
£60,001 - £70,000	16	15
£70,001 - £80,000	10	11
£80,001 - £90,000	4	1
£90,001 - £100,000	1	1
£100,000-£110,000	2	2
£110,000 - £120,000	1	0
£120,001 - £130,000	1	1
	35	31

Thirty two (2020: Twenty eight) of the above employees participated in the Teachers' Pension Scheme. Two employees participated in the Local Government Pension Scheme. One did not participate in any pension scheme.

Key Management Personnel

The key management personnel of the academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy Trust was £1,834,864 (2020: £1,579,750).

9. Trustees' Remuneration and Expenses

One or more Trustees has been paid remuneration or has received other benefits from employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff under their contracts.

The value of Trustees' remuneration and other benefits was as follows:

Name	Trustees Role	2021	2020
<i>D J Horn</i>	<i>Chief Executive Officer</i>		
Remuneration		£120,001-125,000	£125,001-£130,000
Employers Pension Contributions		nil	nil
<i>C D Tebbutt</i>	<i>Chief Operating Officer</i>		
Remuneration		No longer a Trustee	£90,000-£95,000
Employers Pension Contributions			£10,001-£15,000
<i>S Watson</i>	<i>Chief Executive Officer Designate</i>		
Remuneration		£30,001-35,000	-
Employers Pension Contributions		£5,001-10,000	-

During the period ended 31 August 2021, there were no travel or subsistence payments to Trustees. In the year ending 31 August 2020 this totalled £662.

Other related party transactions involving the Trustees are set out in note 23.

10. Trustees' and Officers' Indemnity Insurance

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme membership.

11. Central Improvement Team

The academy Trust provides the following central services to its schools during the year:

- School improvement
- Human resources
- Finance
- Estates Management
- Compliance

During the year each school has been charged a flat 4.7% (2020: 3.4%) of grant income. This year ICT staffing and costs have been centralised accounting for the increase in %. Central Trust sixth form costs have also been split between schools with a sixth form. The board has approved the method of allocation of these central costs. The actual amounts charged during the period were as follows:

	2021	2020
	£000	£000
Beckfoot Allerton	104	71
Beckfoot Heaton	185	131
Beckfoot Nessfield	83	59
Beckfoot Oakbank	485	348
Beckfoot Phoenix	80	64
Beckfoot Priestthorpe	51	34
Beckfoot School	486	337
Beckfoot Thornton	465	337
Beckfoot Upper Heaton	208	139
Hazelbeck School	124	104
Total Central Charge	2,271	1,624

12. Intangible Fixed Assets

	Computer Software £000	Total £000
Cost		
At 1 September 2020	198	198
At 31 August 2021	198	198
Amortisation		
At 1 September 2020	151	151
Charged in period	31	31
At 31 August 2021	182	182
Net book values		
At 31 August 2021	16	16
At 1 September 2020	47	47

13. Tangible Fixed Assets

	Freehold land and buildings £000	Leasehold land and buildings £000	Fixtures, Fittings and Equipment £000	ICT Equipment £000	Motor Vehicles £000	Total £000
Cost						
At 1 September 2020	24,743	8,180	2,668	2,517	69	38,177
Additions	-	-	253	846	90	1,189
Disposals	-	-	(19)	(88)	-	(107)
At 31 August 2021	24,743	8,180	2,902	3,275	159	39,259
Depreciation						
At 1 September 2020	1,884	763	2,036	1,586	54	6,323
Reallocation						
Charged in period	560	202	211	545	9	1,527
Disposals	-	-	(19)	(57)	-	(76)
At 31 August 2021	2,444	965	2,228	2,074	63	7,774
Net book values						
At 31 August 2021	22,299	7,215	674	1,201	96	31,485
At 1 September 2020	22,859	7,417	632	931	15	31,854

14. Stock

	2021 £000	2020 £000
Student Shop	6	14
Clothing	2	3
Catering	4	4
	12	21

15. Debtors

	2021	2020
	£000	£000
Trade debtors	30	86
VAT recoverable	155	88
Prepayments and accrued income	922	917
	1,107	1,091
	1,107	1,091

16. Creditors

Amounts falling due within one year

	2021	2020
	£000	£000
Trade creditors	241	135
ESFA Creditor	83	128
Other creditors	5	13
Accruals and deferred income	4,324	4,461
	4,653	4,737
	4,653	4,737

	2021	2020
	£000	£000
Deferred Income		
Deferred income at 1 September 2020	241	281
Resources deferred in the year	298	241
Amounts released from previous years	(241)	(281)
Deferred income at 31 August 2021	298	241
	298	241

At the balance sheet date the Academy Trust was holding funds received in advance for rates funding, universal infant free school meals, School Games Organiser (SGO) grant and trip/club income.

17. Funds

	Balance at 1 September 2020 £000	Incoming Resources £000	Resources Expended £000	Gains, Losses and Transfers £000	Balance at 31 August 2021 £000
Restricted general funds					
General Annual Grant (GAG)	7,078	38,655	(37,810)	(596)	7,327
Exceptional Covid Grant	-	906	(879)	-	27
Other Government grant	138	7,201	(7,280)	-	59
Pupil Premium	-	2,289	(2,289)	-	-
Trip Income	-	32	(32)	-	-
Teaching School	-	77	(69)	-	8
Other Income and Grants	34	334	(367)	-	1
Pension reserve	(29,397)	-	(3,826)	1,357	(31,866)
	(22,147)	49,494	(52,552)	761	(24,444)
Restricted fixed asset funds					
Fixed Asset Fund	31,901	-	(1,575)	1,175	31,501
Capital funds	2,190	1,657	(1,502)	(538)	1,807
	34,091	1,657	(3,077)	637	33,308
Total restricted funds	11,944	51,151	(55,629)	1,398	8,864
Unrestricted funds					
Designated - FFE fund	426	-	-	-	426
Designated Utilities Fund	63	-	-	(25)	38
Unrestricted funds	2,251	152	(50)	(16)	2,337
	2,740	152	(50)	(41)	2,801
Total funds	14,684	51,303	(55,679)	1,357	11,665

The specific purpose for which the funds are to be applied are as follows:

Restricted general funds have been spent in line with the terms of the Master Funding Agreement.

The teaching school fund is to be used to develop the Beckfoot Teaching Schools' aims and objectives in line with the agreement with the Department for Education.

The restricted fixed asset fund relates to assets held by the trust and increases in line with transfers in, additions, depreciation and disposals in the year have reduced the fund by £400k.

Capital funds are used solely for capital purchases in line with the strategic objectives of Beckfoot Trust. Additions in the year, mostly of ICT equipment, have resulted in a transfer of £538k from capital funds to fixed assets. Non capitalised expenditure related to capital repairs and maintenance spend of £1,502k in the current year, the bulk of which has been spent on condition and suitability of Trust buildings. A balance of £1,807k remains on the capital fund at 31 August 2021 and relates in large part to the Trust condition allowance. There is a spend plan in place for the condition allowance which will improve the condition and sustainability of the Trust's estate.

The restricted pension fund is in deficit to the value of £31,866k as at 31 August 2021. The position has significantly worsened by the SOFA charge of £3,826k and benefited from an actuarial gain of £1,357k. The Trustees continue to monitor this situation closely.

The FFE fund is designated by the Trustees to be spent on repairs and maintenance of certain fixed assets not included in the PFI provider's schedule of maintained assets. The **utilities designated fund** is a balance of the utilities provision that has been designated for spend on future utilities bills.

Under the funding agreement with the Secretary of State, the academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

Beckfoot Trust
Notes to the Financial Statements

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2019 £000	Incoming Resources £000	Resources Expended £000	Gains, Losses and Transfers £000	Balance at 31 August 2020 £000
Restricted general funds					
General Annual Grant (GAG)	6,315	37,131	(35,886)	(482)	7,078
Exceptional Covid Grant	-	141	(141)	-	-
Other Government grant	-	7053	(6,915)	-	138
Pupil Premium	-	2,300	(2,300)	-	-
Trip Income	-	258	(258)	-	-
Teaching School	-	79	(79)	-	-
Other Income and Grants	-	225	(191)	-	34
Pension reserve	(17,217)		(2,943)	(9,237)	(29,397)
	(10,902)	47,187	(48,713)	(9,719)	(22,147)
Restricted fixed asset funds					
Fixed Asset Fund	32,496	-	(1,334)	739	31,901
Capital funds	1,476	1,183	(221)	(248)	2,190
	33,972	1,183	(1,555)	491	34,091
Total restricted funds	23,070	48,370	(50,268)	(9,228)	11,944
Unrestricted funds					
Designated - FFE fund	446	-	(20)	-	426
Designated Utilities Fund	-	-	-	63	63
Unrestricted funds	2,564	328	(632)	(9)	2,251
	3,010	328	(652)	54	2,740
Total Funds	26,080	48,698	(50,920)	(9,174)	14,684

Total funds analysis by academy

Fund balances at 31 August 2021 were allocated as follows:

	2021 £000	2020 £000
Beckfoot	1,645	1,569
Beckfoot Allerton	411	387
Beckfoot Heaton Primary	645	563
Beckfoot Nessfield	(260)	73
Beckfoot Oakbank	1,164	1,263
Beckfoot Phoenix	313	267
Beckfoot Priestthorpe	123	179
Beckfoot Teaching School	94	94
Beckfoot Thornton	1,552	1,296
Beckfoot Upper Heaton	1,141	953
Central Improvement Team	2,870	2,902
Hazelbeck	525	444
Total before central capital, fixed assets and pension reserve	10,223	9,990
Central Capital Reserve	1,807	2,190
Restricted fixed asset fund	31,501	31,901
Pension Reserve	(31,866)	(29,397)
	11,665	14,684

The negative reserves of Beckfoot Nessfield are understood by the board and a recovery plan is in place.

Total cost analysis by academy

Expenditure incurred by each academy during the period was as follows:

	Teaching and Educational Support Staff Costs £000	Other Support Staff Costs £000	Educational Supplies £000	Other Costs (excluding Depreciation) £000	Total 2021 £000	Total 2020 £000
Beckfoot Allerton	1,506	233	121	424	2,284	2,026
Beckfoot	6,693	610	515	2,857	10,675	9,895
Hazelbeck	2,461	174	115	490	3,240	3,039
Beckfoot Heaton Primary	2,594	279	231	922	4,026	3,796
Beckfoot Nessfield	1,439	171	84	476	2,170	2,003
Beckfoot Oakbank	6,771	1,058	568	1,626	10,023	8,910
Beckfoot Phoenix	1,470	260	41	390	2,161	1,872
Beckfoot Priestthorpe	820	147	33	218	1,218	1,101
Beckfoot Thornton	6,391	943	551	1,623	9,508	8,278
Beckfoot Upper Heaton	3,165	583	310	707	4,765	3,797
	33,310	4,458	2,569	9,733	50,068	44,717

Analysis of net assets between funds

Fund balances at 31 August 2021 are represented by:

	Unrestricted Funds £000	Restricted Funds £000	Restricted Fixed Asset Funds £000	Total Funds 2021 £000
Intangible fixed assets	-	-	16	16
Tangible fixed assets	-	-	31,485	31,485
Current assets	2,801	12,075	1,807	16,683
Current liabilities	-	(4,653)	-	(4,653)
Pension scheme liability	-	(31,866)	-	(31,866)
Total net assets	2,801	(24,444)	33,308	11,665

Comparative information in respect of the preceding period is as follows:

	Unrestricted Funds £000	Restricted Funds £000	Restricted Fixed Asset Funds £000	Total Funds 2020 £000
Intangible fixed assets	-	-	47	47
Tangible fixed assets	-	-	31,854	31,854
Current assets	2,740	11,987	2,190	16,917
Current liabilities	-	(4,737)	-	(4,737)
Pension scheme liability	-	(29,397)	-	(29,397)
Total net assets	2,740	(22,147)	34,091	14,684

18. Capital commitments

	2021	2020
	£000	£000
Contracted for, but not provided in the financial statements	314	84

19. Financial Commitments

At 31 August 2021 the Academy Trust's minimum lease payments under non-cancellable operating leases and other agreements were as follows:

	2021	2020
	£000	£000
Due in one year	2,312	2,359
Due between one and five years	9,139	9,160
Due after five years	22,201	25,447
	33,652	36,966

There is also a non-cancellable lease relating to the rental of the land and buildings from the City of Bradford Metropolitan District Council. This is for a peppercorn rate and is due to expire in 1st August 2138.

20. Reconciliation of net expenditure to net cash flow from operating activities

	2021	2020
	£000	£000
Net income	(4,376)	(2,159)
Amortisation (note 12)	31	33
Depreciation (note 13)	1,527	1,294
Capital grants receivable	(1,657)	(1,183)
Other Fixed Asset Movements	17	6
Defined benefit pension scheme cost less contributions payable (note 24)	3,340	2,630
Defined benefit pension scheme finance income (note 24)	486	313
Interest receivable	(45)	(87)
Decrease in stock	9	3
Decrease in debtors	(16)	(128)
Decrease in creditors	(84)	(730)
Net cash outflow from operating activities	(768)	(8)

21. Cash flows from investing activities

	2021	2020
	£000	£000
Interest received	45	87
Purchase of fixed assets	(1,175)	(738)
Capital grants	1,657	1,183
Net cash inflow from returns on investment and servicing of finance	527	532

Analysis of cash and cash equivalents

	At 1 September	Cash	At 31 August
	2020	Flows	2021
	£000	£000	£000
Cash in hand and at bank	7,555	2,009	9,564
Notice deposits (less than 3 months)	1,500	(1,500)	-
Notice deposits (more than 3 months)	6,750	(750)	6,000
	15,805	(241)	15,564

22. Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, but not exceeding £10.00, for the debts and liabilities contracted before they cease to be a member.

23. Related Party Transactions

Owing to the nature of the academy Trust's operations and the composition of the board of Trustees being drawn from members of local public and private sector organisations, transactions may take place with organisations in which the Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

The academy Trust is connected to the Bradford Local Authority via its Trustee J Cryer who is an employee of the Local Authority. The transactions with the Local Authority are not deemed to be related party transactions under FRS102 as the Trustee is not deemed to have significant influence over the Local Authority, the transactions and relationship with the Local Authority pre-date the relationship with the Trustee and all transactions are carried out at arms length.

Organisation	Relationship to Trust	Transactions
Nell Bank	J Cole (Member of the Trust) is a Trustee	Purchases of £1,895.20 relating to trips from Nessfield, Oakbank and Upper Heaton.
Bradford Birth to 19 Teaching School and SCITT	A Merifield (Trustee of the Trust) is an employee	Income of £11,425 relating to training income for the Trust.
Dixons Academies Trust	S Watson (Trustee of the Trust) was an employee	Income of £589.01 related to CPD costs and purchases of £13,750 for the same purpose. Of this £1,600 was an outstanding creditor at year end.

24. Pension and Similar Obligations

The Academy's employees belong to two principal schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by the West Yorkshire Pension Fund. Both are multi-employer defined-benefit schemes and are applicable to staff in all Trust schools.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 (amended) published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 (amended). The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £4,223k (2020 - £2,586k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

The Local Government Pension Scheme (LGPS)

The LGPS is a funded defined benefit scheme, with the assets held in separate Trustee administered funds. The total contributions made for the period ended 31 August 2021 was £2,284k, of which employer's contributions totalled £1,678k and employees' contributions totalled £606k. The agreed contribution rates for 20/21 is 16.7% rising in April 21 to 17% for employers plus a lump sum contribution of nil and between 5.5% and 7.5% for employees dependent upon their full time equivalent earnings.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal Actuarial Assumptions	At 31 August 2021	At 31 August 2020
Rate of increase in salaries	3.85%	3.55%
CPI Inflation increase	2.6%	2.3%
Discount rate for scheme liabilities	1.7%	1.7%
Rate of increase in deferred pensions	2.6%	2.3%
Rate of increase to pensions in payment	2.6%	2.3%
Rate of revaluation of pension accounts	2.6%	2.3%

The current mortality assumptions are based on the recent actual mortality experience of members within the Fund and allow for expected future mortality improvements. The assumed life expectations on retirement age 65 are:

	At 31 August 2021	At 31 August 2020
Retiring today		
Males	21.9	21.8
Females	24.7	24.6
Retiring in 20 years' time		
Males	22.6	22.5
Females	25.8	25.7

Sensitivity analysis has been performed on the principle assumptions of the pension liability including the discount rate, increase in salary rate, rate of increase in pensions and mortality rate. The result of these are shown below:

	At 31 August 2021	At 31 August 2020
	£000	£000
Discount rate +0.1%	67,974	57,257
Discount rate -0.1%	71,604	60,313
Mortality assumption – 1 year increase	72,441	56,669
Mortality assumption – 1 year decrease	67,137	60,960

The Academy's share of the assets and liabilities in the scheme were:

	Fair Value at 31 August 2021 £000	Fair Value at 31 August 2020 £000
Equities	30,414	22,863
Property	1,441	1,264
Government Bonds	3,034	2,851
Corporate Bonds	1,667	1,469
Cash	834	500
Other	533	441
Total market value of assets	37,923	29,388
Present value of scheme liabilities	(69,789)	(58,785)
Deficit in the scheme	(31,866)	(29,397)

The actual interest on scheme assets for 2021 was £514k (2020: return £558k).

Amounts recognised in the Statement of Financial Activities

	2021 £000	2020 £000
Current service cost	5,010	4,123
Employers contribution	(1,678)	(1,508)
Past service cost	-	15
Curtailment Cost	8	-
Net interest cost	486	313
Pension finance costs	3,826	2,943

The actuarial gains and losses for the current year are recognised in the statement of financial activities. The cumulative amount of actuarial gains and losses recognised in the statement of financial activities since the adoption of FRS 102 is a £9,413k loss (2020: £10,770k loss).

Movements in the present value of defined benefit obligations were as follows:

	2021 £000	2020 £000
At 1 September	58,785	45,798
Current service cost	5,010	4,123
Past service cost	-	15
Curtailment Cost	8	-
Interest cost	1,000	871
Employee contributions	606	555
Actuarial loss	4,960	7,958
Benefits paid	(580)	(535)
At 31 August	69,789	58,785

Movements in the present value of academy's share of scheme assets:

	2021	2020
	£000	£000
At 1 September	29,388	28,581
Expected return on assets	514	558
Actuarial gain/(loss)	6,317	(1,279)
Employer contributions	1,678	1,508
Employee contributions	606	555
Benefits paid	(580)	(535)
At 31 August	37,923	29,388

25. Events After the Balance Sheet Date

There are no post balance sheet events arising that require disclosure under FRS 102.

26. Agency Arrangements

The academy Trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2021 the Trust received £74k and disbursed £56k from the fund. £9k of unspent funds were returned to the ESFA in line with the bursary fund rules. An amount of £83k is included in creditors relating to undistributed funds that is repayable to ESFA. Comparatives for the accounting period ending 31 August 2020 are £91k received, £126k disbursed and £128k included in creditors.

27. Teaching school trading account

	2021	2020
	£000	£000
Income		
Direct Income	40	27
Fundraising and other activities	37	52
Total Income	77	79
Expenditure		
Direct Costs		
Direct staff costs	51	32
Other direct costs	-	32
Total direct costs	51	64
Other costs		
Support staff costs	18	15
Total other costs	18	15
Total expenditure	69	79
Surplus from all sources	8	-
Teaching school balances at 1 September 20	100	100
Teaching school balances at 31 August 21	108	100